

Comparisons of Job Characteristics

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)

Associated Occupation: Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 71

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)
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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Chemistry	4.8	6.2	7.4	> Current knowledge level is likely sufficient
Mechanical	6.8	5.1	12.0	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 78

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Equipment Maintenance	3.5	4.4	5.6	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 74

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
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Extent Flexibility	4.8	9.5	6.1	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	9.4	7.0	<<	Extensive improvement in abilities may be required
Static Strength	5.0	8.8	8.2	0	Current ability level may be sufficient
Gross Body Coordination	3.9	5.7	4.1	<<	Extensive improvement in abilities may be required
Stamina	4.0	5.7	5.9	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 71

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Work Activities	Exclusivity of Activity
Mix paint, ingredients, or chemicals, according to specifications	35
Use hand or power tools	2
Use herbicides, fertilizers, pesticides or related products	71
Use power mower	89

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 83

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Tools and Technologies	Exclusivity
Aerial lifts	13
Business function specific software	1
Cleaning equipment	11
Computers	1
Content authoring and editing software	1
Dispensing tools	6
Earth moving machinery	11
Floor machines and accessories	24
Forming tools	2
Garden tools	12
Heavy equipment components	21
Holding and clamping tools	3
Lifting equipment and accessories	3

Power tools	2
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.